

November 16, 2010
TEAM Board Meeting
Executive Director's Report

Bob Linsdell
November 15, 2010

Motion and Direction Updates

1. **Pension Lawsuit Retainer:** Legal counsel has been advised of the Board's agreement and the payment schedule.
2. **TEAM Bursary:** Randy Magnusson was the committee Chairperson. The award ceremony will be held at the TEAM office on the evening of November 15th.
3. **Sisters in the Know Conference (Nov 18-20):** Attending will be Darlene Buan and Donna Loszchuk from the Board, and Erin Spencer and Serina Pottinger from the office.
4. **TEAM General Meetings:** General Meetings were held in Brandon and Winnipeg on November 1st, 2nd and 3rd. Presenters included Misty Hughes-Newman, Ed Maxwell, me, and Kris Saxberg of Darcy and Deacon. Over 10% of the membership attended; all members received a copy of the presentation via email.
5. **Board Retreat:** To provide adequate time for the facilitators to prepare, the retreat will be held January 21-23. See below for the venue and draft agenda.
6. **Policy #26:** The ED Performance Review policy has been incorporated into the Board Policy Manual. A hard copy of this policy will be provided for inclusion in Board Member manuals.

General Matters

1. **Negotiations:** The Company provided the office with a draft of the revised CBA. We have reviewed the document and will be providing the Company with our amendments.
2. **Pension Activities:** See the Pay and Benefits report for details of the court actions, award implementation meetings, pension formula issue, and Pension Committee meetings.
3. **Joint Union Meeting:** A meeting of all unions on MTS Allstream property is scheduled for November 22nd. Issues of mutual concern will be discussed.
4. **Acting Appointments:** The revised Collective Agreement includes extensive wording changes around Acting Appointments. It was agreed that employees in Acting or Temporary appointments prior to the tentative agreement would continue under the old rules. To assess the effectiveness of the new wording we are monitoring all new Acting Appointments closely; see the new Acting Appointments summary.*
5. **Miscellaneous:** I attended the November 9th IFPTE Canadian Locals meeting. The meeting was chaired by Misty Hughes-Newman.

*Additional information included in the pre-meeting package.

Board Direction and Requests

1. **Board Retreat:** Working with the President and facilitators we have developed the following draft agenda for the Board retreat:

Venue	-	Lakeview Resort and Conference Centre, Gimli
Time & Date	-	11 am Friday January 21 st to mid-afternoon January 23 rd
Agenda	-	Friday: Check-in, Lunch and Board meeting
		Saturday: Ron Hayes
		- Did we achieve our goals?
		- What worked and what didn't?
		- Improving the way we do things
		- A review of Board responsibilities
		Sunday: Dee Gillies
		- Engaging the membership
		- Setting 2011 goals

Motion Suggestion: The Board and Executive Director will attend a retreat on January 21st through January 23rd as outlined in the Executive Director's report presented at the November 16th Board meeting.

2. **Take a Break:** It is proposed that prior to the Christmas holiday we provide every member with a reason to take a break by offering them a free coffee/tea and cookie.

Motion Suggestion: As part of our initiative to restore work/life balance, funds are approved to provide each member with a coffee/tea and cookie on TEAM.

3. **Foreign Ownership:** A topic for discussion at the joint union meeting on November 22nd is Foreign Ownership. I would like a Board member to join me at the meeting, particularly if they have an interest in matters we need to address at the political level.

*Additional information included in the pre-meeting package.